

ESG & ESG-CV Office Hours

4/6/2022



How to ask a question...

- Question Format:
 - All questions must be submitted in the chat box
 - Please type your organization and question into the chat box
 - The team will read questions out loud at the end of the presentation and will provide answers if possible throughout the presentation
 - All questions and answers entered into the chat box will be recorded as part of the public record



Agenda

- Announcements
- ESG/ESG-CV Updates
- Office Hours Update
- ESG/ESG-CV Q&A
- Brown Bag Session: Equal Access Rule

HCD ESG Office Hours Calendar Invite

- Please note that the current Office Hours Zoom invite was set to expire in May. The calendar invite has now been extended to go up through 9/30
- All current office hours registrants should have received an email from Zoom yesterday with an updated calendar schedule. You will have to download the new calendar invite from the email sent by Zoom in order to get the office hours meeting on your calendar until 9/30.
- You can always re-register as well, in case the option above does not work for you.
- Office hours registration link: <https://zoom.us/meeting/register/tJUvcu6orz4qG9OYkawL0Ok-1gHXqz7MLy3A>

ESG Updates

2022 ESG NOFA/Applications: Released end of May 2022

- **NOFA/Application Webinars:** CoC and BoS application webinars will be held first part of June 2022

2021 ESG Applications

- Award letters were emailed last Friday, April 1st
- Anticipate Standard Agreements being executed the end of July 2022

2020 ESG (annual) Contracts

- **Expenditure Deadline: July 7, 2022**
 - Be sure you are expending your ESG annual funds
 - You can utilize the COVID Waivers

ESG Updates

- **COVID Waivers used with 2018-19-20 ESG Annual Funds**
- As a recipient, HUD requires the State to track any annual ESG funds used to prepare for, prevent and or respond to COVID-19 separately than annual ESG funds not used for COVID-19 response.
 - Emails were sent out to all the ESG Grantees that had a 2018, 2019 and have a 2020 ESG annual contract.
 - Complete the Spreadsheet and COVID Waiver Template (*if applicable*) and return to your ESG Representative. If you have not received this request, reach out to your ESG Representative.

ESG Updates

ESG Team Members:

- Diana Prado
- Giovanni Martinez
- Sarah Theobald
- Tuesday Cool
- Sam Lieu
- Anthony Zepeda

Please reach out to your Rep or contact us at: ESGNOFA@hcd.ca.gov

ESG-CV Reminders & Updates

- **Every ESG-CV grantee/sub-recipient needs to submit an RFF by 4/20 for review to their Grant Administrator (GA), and must provide an updated accrual amount.**
- Quarter 6 Report online form is being prepared and will be emailed out soon by your Grant Administrator.

HCD Office Hours Updates

Click here to access the training site:

<https://express.adobe.com/page/gtlz01kDaLkpl/>

Upcoming Office Hours topics:

- 4/13/2022: HCD Homeless Prevention Policy
- 4/20/2022: Language Access Plan, Duplication of Benefits
- 4/27/2022: Engagement with Tribal Nations

COVID Response Resources

Standing Up Infection Control Measures:

- [Alternative Approaches to Sheltering](#)
- [Shelter Preparedness Checklist](#)
- [Creative Staffing Solutions \(See Appendix 1\)](#)
- [COVID Informational Flyers](#)
- [Vaccine Messaging Toolkit](#)
- [Eligible ESG Program Costs for Infectious Disease Preparedness](#)

CDC and NHCHC Guidance:

- [Strategies for Proactive Universal Testing](#)
- [Guidance for Service Providers to Respond to COVID](#)

ESG Resource Links

[ESG Regulations](#) - (update published April 2017)

[ESG-CV Notice](#)

General ESG Information

- [HUD ESG Landing Page](#)
- [ESG Program Overview](#)
- [ESG Program HMIS Manual](#)
- [ESG Minimum Habitability Standards ES and Permanent Housing](#)

[ESG Standards and Inspections](#)

[Habitability Example Checklist](#)

TA Resources:

- [Disease Risks and Homelessness](#) - landing page for resources on a wide range of topics
- [ESG-CV Notice Summary](#)
- [Flexibilities/Waivers Granted by the CARES Act + Mega Waiver and Guidance](#) - applicable Waivers on pages 11-14
- [Strategies to Design and Implement a Successful ESG-CV Program](#)
- [IDIS Fact Sheet for ESG and ESG-CV Funds Setup](#)
- [ESG-CV Quarterly Reporting Calendar](#)
- [National Alliance RRH Toolkit](#)

Questions?



Contact Us...

- If you have any further questions, please contact us:
 - Annual ESG – Please reach out to your ESG Representative or ESG@hcd.ca.gov
 - ESG-CV – Please reach out to your Grant Administrator

Equal Access Rule: EAR Tool, Planning for LGBTQ+ Inclusion

- Abby Miller



Understanding the LGBTQIA2S+ Umbrella

- LGBTQIA2S+
- Gender Identity
- Gender Expression
- Sexual Orientation
- Transgender
- Transitioning
- Non-binary



Why does equal access matter?



Risk of Homelessness

<p>MORE THAN 1 IN 4 gay teens are THROWN OUT OF THEIR HOMES.</p>	<p>ABOUT 62% of LGBT homeless youth have ATTEMPTED SUICIDE.</p>
<p>LGBT homeless youth are 7X more likely than their heterosexual peers to be VICTIMS OF A CRIME.</p>	<p>54% of homeless LGBT youth say ABUSE IN THEIR FAMILY is a contributing factor to homelessness.</p>

National Gay and Lesbian Task Force: http://www.thetaskforce.org/static_html/downloads/reports/reports/HomelessYouth_ExecutiveSummary.pdf
Williams Institute: <http://williamsinstitute.law.ucla.edu/wp-content/uploads/Durso-Gates-LGBT-Homeless-Youth-Survey-July-2012.pdf>
Center for American Progress: <https://cdn.americanprogress.org/wp-content/uploads/issues/2010/06/pdf/lgbtyouthhomelessness.pdf>

USC Suzanne Dworak-Peck
School of Social Work



Risks for Transgender Youth

<p>Transgender youths who are rejected by their families are more than 8X more likely to ATTEMPT SUICIDE.</p>	<p>78% of transgender students in grades K-12 REPORT HARSH HARASSMENT, with 35% reporting physical assault and 12% reporting sexual violence.</p>
<p>15% of transgender students LEAVE SCHOOL in K-12 settings or higher education due to the extremity of harassment.</p>	<p>1/2 of those who leave school report EXPERIENCING HOMELESSNESS.</p>

Center for American Progress: <https://www.americanprogress.org/issues/lgbt/news/2013/05/29/64583/3-barriers-that-stand-between-lgbt-youth-and-healthier-futures/>
National Gay and Lesbian Task Force: http://www.thetaskforce.org/static_html/downloads/reports/reports/ntds_summary.pdf

USC Suzanne Dworak-Peck
School of Social Work



HUD's Equal Access Rule

In effect since October 21, 2016

Equal access is provided in all HUD assisted programs regardless of sexual orientation, marital status or gender identity

Must place and serve individuals in accordance with self-reported gender identity

May not ask intrusive questions or require "proof" of gender identity

Must update policies and procedures to reflect the above

Must take non-discriminatory steps to address privacy concerns

Making Room for All Families

- When projects serve ANY families with children, they must serve ALL families with children.
- That includes families of any composition type: single dad, single mom, same-sex couples, opposite-sex couples, multi-generational, and non-romantic groups who present for services as a family...
- For more information, visit <https://www.hudexchange.info/faqs/1529/how-is-the-definition-of-family-that-was-included/>





Planning for Inclusion

Model appropriate and affirming behavior

Only ask for information you need

Maintain confidentiality and privacy

Ask name, pronouns, and title—do not assume

Take immediate action when you see harassment, bullying, violence, or discrimination

Make dress codes gender neutral

Connect residents with gender affirming healthcare providers whenever possible

Using HUD's Equal Access Agency Assessment Tool

- Agency Assessment Tool:
<https://www.hudexchange.info/resource/4952/equal-access-rule-project-self-assessment-tool/>
- Guidebook:
<https://www.hudexchange.info/resource/4959/equal-access-for-transgender-people-supporting-inclusive-housing-and-shelters/>
- Training Scenarios:
<https://www.hudexchange.info/resource/4951/equal-access-staff-training-scenarios/>



Equal Access for
Transgender People

Supporting Inclusive Housing and Shelters



Equal Access Rule: EAR Tool, Planning for LGBTQ+ Inclusion

- Abby Miller

